

Unitarian Universalist Fellowship of Centre County

Pandemic Policy

Adopted by the Board of Trustees on November 1, 2021

1. Scope and Goal

1.1 This policy applies to worldwide pandemic diseases as declared by the World Health Organization.

1.2 This policy aims to respond adequately and consistently to an outbreak of a pandemic disease to protect the health and well-being of all individuals and groups that use the UUFCC buildings and grounds.

1.3 This policy generally takes precedence over other UUFCC policies and practices when the health at UUFCC is at issue.

1.4 The Board of Trustees has the sole authority to close and reopen the building and ensure compliance with the specifics.

2. Protocols

2.1 The Board of Trustees will approve protocols to manage the use of the UUFCC building and grounds during the pandemic or longer if deemed necessary.

2.2 The protocols shall include procedures and rules for using the UUFCC building and grounds for different activities and users at different health risk levels, including attendance (such as occupancy limits), behavior (such as masking and social distancing), and operations (such as signage and ventilation).

2.3 Health risk levels will be assessed using a generally accepted risk framework.

3. Inclusion

3.1 The Board solicits input from and communicates with UUFCC members, friends, and staff about implementing this policy and significant changes.

3.2 UUFCC members and staff help implement the protocols in UUFCC activities while minimizing the risks to their health and well-being.

3.3 No UUFCC member or staff member shall intentionally be excluded from UUFCC activities due to this policy because of health status, health vulnerability, or ability.

3.4 Sunday morning services and congregational meetings shall be provided at all health risk levels, whether in-person, online or in hybrid mode.

3.5 If building use is permitted, usage signage with information and instructions will be developed that is clear in meaning and design and conspicuously located.

3.6 An adequate system and procedures for contact tracing will be in place.

4. Renters

4.1 Renters will follow this policy. Additional provisions may apply. Renters are required to sign a waiver that releases the UUFCC from all liabilities and the like related to infections due to the use of the UUFCC building and grounds.

5. Advisory Committee

5.1 The Board of Trustees appoints and charges a committee to develop the protocols and accommodate the use of the UUFCC building and grounds for the health and well-being at UUFCC under the provisions outlined above and best practices.

5.2 The committee advises the Board of Trustees, solicited and unsolicited, on all issues related to the pandemic.

5.3 The Board can delegate communication about the protocols and building and ground use to the committee.

5.4 A charter for the committee may be considered, following the template for UUFCC chartered committees.

6. Remaining Provisions

6.1 Conflicts regarding this policy and implementation will be resolved through the usual channels.

6.2 The Board of Trustees will have regular contact with other UUFCC and local congregations to substantiate its decisions.

6.3 The Board will comply with the laws and guidelines provided by the Unitarian Universalist

Association, the Centers for Disease Control and Prevention, and local, state, and federal agencies.

6.4 This policy may be changed when new insights or the specific features of a pandemic demand for that.